

Rocky Mountain Deaf School
Salary Chart – Student Engagement Coordinator
2023 - 2024

Years of Administrative Experience	MA with Colorado Licensure Required
1	70,000
2	71,750
3	73,544
4	75,382
5	77,267
6	79,199
7	81,179
8	83,208
9	85,288
10	87,420

*Step will be determined with verification of official transcripts and work history. A maximum of 3 years in steps will be given for Administrative experience in a school other than RMDS. Student Engagement Coordinator positions require employees to have and maintain appropriate Colorado License at all times.

Rocky Mountain Deaf School Additional Pay Schedule 2023 - 2024

ASL Community / Family Classes

Position	Description	Plan	Rate
Instructor	In person class instruction for ASL Family or community including lesson plans, classroom prep and communication with participants	Per class Per semester	\$1,750.00
Instructor	Remote class instruction for ASL Family or community including lesson plans, virtual classroom prep and communication with participants	Per class Per semester	\$1,500.00

Afterschool Academic Support Programs and Teams

Position	Description	Plan	Rate
Weeknight Student Supervision	Provide overnight support for student overnight trips during the regular work week that are sponsored by RMDS	Comp time	4 hours comp time per night
Weekend Student Supervision	Provide day and overnight support for student weekend activities that are sponsored by RMDS	Daily Rate	\$200.00 per day
Tutor - licensed	Providing individual and group tutoring	Hourly	\$35.00
Tutor - Classified	Providing individual and group tutoring	Hourly	\$20.00

Student Afterschool Programs

Position	Description	Plan	Rate
After School Clubs	Supports group activities including, sports, art, photography, etc.	Hourly	\$30.00
After School Sports Coach	Coaches afterschool sports for seasonal sports	Per Sport	\$1,200.00 teacher additional pay / \$1,500.00 coach only
Elementary weekend Coach	Supports elementary weekend games	Per Game	\$45.00
Teen Night Out	Plans and coordinates Teen Night Out events	Per Event	\$135.00

Rocky Mountain Deaf School

Additional Pay Schedule

2023 - 2024

Summer Camp and ESY Services

Position	Description	Plan	Rate
Summer Camp Leader Licensed Teacher	Plans, Promotes, Coordinates, and executes summer camp. Coordinates and supervises camp staff.	Per Camp	\$3,500.00
Summer Camp Leader Classified	Plans, Promotes, Coordinates, and executes summer camp with direction from coordinator	Per Camp	\$2,000.00
ESY Licensed Teacher	Provides ESY support based on student needs (3 hours per day)	Per Camp	\$1,750.00
Summer Camp Aide Support	Supports director and supervises students	Hourly	\$20.00

Curriculum / Staff Support /Resource Support

Position	Description	Plan	Rate
Team Leader	Added responsibilities outlined in Addendum to contract. Min 3 years of RMDS teaching Experience required	Per Semester	\$1,500.00
Teacher Mentors	Teachers mentoring new teachers as assigned	Per Semester	\$500.00

Rocky Mountain Deaf School
Business and Human Resource Manager
2023 - 2024

Years of Experience	
1	65,000
2	66,625
3	68,291
4	69,998
5	71,748
6	73,542
7	75,380
8	77,265
9	79,196
10	81,176

Rocky Mountain Deaf School 2023 -2024

Classified Salary Schedule PARA-EDUCATORS / 1:1 AIDES

Pro-Rate Pay Based on an 8 Hour Day

<i>Steps</i>	1	2	3	4	5	6	7	8	9	10	11	12	13
<i>Hourly</i>	\$20.00	\$20.50	\$21.01	\$21.55	\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98	\$25.60	\$26.24	\$26.90
<i>Monthly</i>	\$2,506.67	\$2,569.33	\$2,633.25	\$2700.92	\$2,767.33	\$2,836.33	\$2,907.66	\$2,980.42	\$3,054.33	\$3,130.83	\$3,208.20	\$3,288.75	\$3,371.50
<i>Annual</i>	\$30,080	\$30,832	\$31,599	\$32,411	\$33,208	\$34,036	\$34,892	\$35,765	\$36,652	\$37,570	\$38,502	\$39,465	\$40,458

**Annual Salary is based on 8 hours per day / 188 work days.*

**Includes individual medical health benefits.*

**Employees will be advance on horizontal step provided their performance of duties is adjudged by their appropriate administrator to be satisfactory based on their evaluation.*

**5 years Maximum credit for experience outside of RMDS.*

Rocky Mountain Deaf School Classified School Support Salary Scale 2023 - 2024

Salary Grade/Step	Annual	1	2	3	4	5	6	7	8	9	10
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Front Desk Secretary 8hrs / 210 days	Annual	\$34,500	\$35,535	\$36,600	\$37,700	\$38,830	\$40,000	\$41,195	\$42,430	\$43,704	\$45,500
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Administrative Secretary 5hrs / 210 days	Annual	\$22,500	\$23,175	\$23,870	\$24,586	\$25,325	\$26,100	\$26,900	\$27,700	\$28,600	\$30,000
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Clinic Aide 6.5hrs/ 188 days	PT hourly	\$18.00	\$18.50	\$19.05	\$19.65	\$20.25	\$20.85	\$21.50	\$22.15	\$22.85	\$23.50
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Cafeteria Services	PT hourly	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$18.50	\$19.00
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Facility Manager 8hrs / 215 days	Annual	\$40,000	\$41,200	\$42,450	\$43,725	\$45,100	\$46,500	\$47,895	\$49,500	\$51,000	\$53,000
Head Custodian 8hrs / 210 days	Annual	\$33,600	\$34,600	\$35,650	\$36,720	\$37,825	\$40,125	\$41,325	\$42,565	\$43,850	\$45,200
Custodian	PT hourly	\$18.00	\$18.09	\$18.80	\$20.03	\$20.87	\$21.70	\$22.54	\$23.37	\$24.50	\$25.24

Rocky Mountain Deaf School
Salary Chart - Assistant Principal
2023 -2024

Years of Administrative Experience	
1	85,000
2	87,125
3	89,303
4	91,536
5	93,824
6	96,170
7	98,574
8	101,038
9	103,564
10	106,153

ROCKY MOUNTAIN DEAF SCHOOL

Licensed Salary Schedule 2023-2024

Salary Plan PRF	BA	MA	MA 60 *must include 60 Graduate Credits	MA 75 *must include 75 Graduate Credits
Grade	*	*	*	*
Steps				
1	\$45,000.00	\$53,778.00	\$55,356.00	\$58,493.00
2	\$46,125.00	\$55,122.45	\$56,739.90	\$59,955.33
3	\$47,278.13	\$56,500.51	\$58,158.40	\$61,454.21
4	\$48,460.08	\$57,913.02	\$59,612.36	\$62,990.56
5	\$49,671.58	\$59,360.85	\$61,102.67	\$64,565.33
6	\$50,913.37	\$60,844.87	\$62,630.23	\$66,179.46
7	\$52,186.20	\$62,365.99	\$64,195.99	\$67,833.95
8	\$53,490.86	\$63,925.14	\$65,800.89	\$69,529.80
9	\$54,828.13	\$65,523.27	\$67,445.91	\$71,268.04
10	\$56,198.83	\$67,161.35	\$69,132.06	\$73,049.74
11	\$57,603.80	\$68,840.39	\$70,860.36	\$74,875.99
12	\$59,043.90	\$70,561.40	\$72,631.87	\$76,747.88
13	\$60,520.00	\$72,325.43	\$74,447.67	\$78,666.58
14	\$62,033.00	\$74,133.57	\$76,308.86	\$80,633.25
15	\$63,583.82	\$75,986.91	\$78,216.58	\$82,649.08
16	\$65,173.42	\$77,886.58	\$80,171.99	\$84,715.30
17	\$66,802.75	\$79,833.74	\$82,176.29	\$86,833.19
18	\$68,472.82	\$81,829.59	\$84,230.70	\$89,004.02
19	\$70,184.64	\$83,875.33	\$86,336.47	\$91,229.12
20	\$71,939.26	\$85,972.21	\$88,494.88	\$93,509.85

*Includes all licensed positions such as Teachers, Speech Language Pathologist, School RN, School Counselor, Social Emotional Learning Specialist.

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in Steps will be given for teaching in a school other than RMDS. Licensed positions require the employee to have and maintain appropriate Colorado License at all times.

*Positions which differ from the full-time equivalent of 188 workdays per year, will be prorated accordingly.

ROCKY MOUNTIAN DEAF SCHOOL

Licensed School Psychologist / Social Worker 2023- 2023

Salary Plan PRF	Special Service Provider- School Psychologist 75 graduate credits
Grade	*
Steps	
1	\$62,000
2	\$63,550
3	\$65,139
4	\$66,767
5	\$68,436
6	\$70,147
7	\$71,901
8	\$73,699
9	\$75,541
10	\$77,430
11	\$79,366
12	\$81,350
13	\$83,384
14	\$85,468
15	\$87,605
16	\$89,795
17	\$92,040
18	\$94,341
19	\$96,699
20	\$91,117

*Includes 200 days

*Grade and Step will be determined with verification of official transcripts and work history. A maximum of 10 years in steps will be given for teaching in a school other than RMDS. Teacher positions require the employee to have and maintain appropriate Colorado License at all times.